

At Clint ISD Employees are Encouraged to:



EXERCISE DAILY



EAT HEALTHY

WORK
HARD

READ MORE



be
happy ♥
just
relax

Clint ISD offers several supplemental benefits to all full time employees.

- Accident
- Annuity Plans (457s and 403bs)
- Cancer
- Dental
- Disability Income
- EAP and Work-life services paid for by Clint ISD.
- Gym Memberships (District Reimburses \$10 on approved gyms)
- Health Savings Accounts (HSA Card)
- Hospital Indemnity Plan
- ID Theft
- Life Insurance: \$25,000 coverage paid for by Clint ISD. Additional life insurance policies are also offered
- Medical Reimbursement (Flex Card)
- State-secured Retirement—TRS
- Telehealth
- Vision Insurance
- Voluntary Group Life



CLINT INDEPENDENT SCHOOL DISTRICT BENEFITS BROCHURE



CLINT INDEPENDENT SCHOOL DISTRICT DEPARTMENT OF
BENEFITS

Together... We Build Tomorrow!

BRIEF SUMMARY OF INSURANCE BENEFITS AND PREMIUMS

HEALTH INSURANCE



BlueCross BlueShield
of Texas

Effective Date 09/01/2024

Please refer to the TRS-ActiveCare/BCBS Plan Highlights for Summary of Benefits

ActiveCare 1HD-EMPLOYEE MONTHLY RATES PPO Plan

Employee Only	\$95.00
Employee & Spouse	\$803.00
Employee \$ Child(ren)	\$387.00
Employee & Family	\$1094.00

ActiveCare Primary-EMPLOYEE MONTHLY RATES (HMO Plan/ PCP Required)

Employee Only	\$79.00
Employee & Spouse	\$759.00
Employee \$ Child(ren)	\$359.00
Employee & Family	\$1039.00

ActiveCare Primary+-EMPLOYEE MONTHLY RATES (HMO Plan/PCP Required)

Employee Only	\$149.00
Employee & Spouse	\$901.00
Employee \$ Child(ren)	\$478.00
Employee & Family	\$1,230.00

DENTAL INSURANCE- Cigna

Effective Date 09/01/2024



Individual Annual Deductible	\$50
Family Annual Deductible	\$150
Individual Calendar Max. Benefit	\$1000
Orthodontia Lifetime Max	\$1000

Preventive Services (deductible waived)	100%
Basic Services	80%
Major Services*	50%
Orthodontia Services*	50%
(Employee & All Dependents)	

EMPLOYEE MONTHLY RATES

Employee Only	\$26.51
Employee & Spouse	\$56.15
Employee & Children	\$66.21
Employee & Family	\$106.58

VISION INSURANCE- SUPERIOR

Effective Date 09/01/2024



The following benefits are available every 12 months:

IN NETWORK/OUT OF NETWORK BENEFITS

Eye Exam	\$10 copay + paid in full /Up to \$35
Frame \$25 copay +	\$125/Up to \$70
Single Vision Lenses	paid in full/Up to \$25
Bifocal Lenses	paid in full/Up to \$40
Trifocal Lenses	paid in full/Up to \$45
Lenticular Lenses	paid in full/Up to \$80
Contact Lenses	
- Elective	paid up to \$150/Up to \$80
- Medically Req.	paid in full/Up to \$150

EMPLOYEE MONTHLY RATES

Employee Only	\$7.50
Employee & Spouse	\$14.46
Employee \$ Child(ren)	\$14.98
Employee & Family	\$22.52

HARTFORD LIFE AND AD&D INSURANCE

Paid for by Clint Independent School District
Benefit per eligible Employee \$25,000

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Paid for by Clint Independent School District
Free confidential counseling services

RESOURCES

Clint ISD - Benefits Information Link:

<https://www.clintweb.net/Domain/2253>

TRS-ActiveCare:

Phone number: 1-866-355-5999

Web Site: <https://www.bcbstx.com/trsactivecare>

Physician Network: Blue Cross Blue Shield of TX

Prescription Benefit Manager:



Valerie Martinez,

Benefits & Risk Management Coordinator

Phone number: (915) 926-4073

Fax number: (915) 926-4079

email: valerie.martinez@clint.net

Natalie De La Rosa, Benefits Clerk

Phone number: (915) 926-4074

email: natalie.delarosa@clint.net

IMPORTANT

It is the employee's responsibility to contact the Doctor before any appointment to confirm that he/she is still participating in the BCBS network. Doctors may elect to be in or out of the network as they see fit.