

**2018-2019 Pay Structure  
Operations Support**

**Pay Grade 1**

Hourly	Minimum	Midpoint	Maximum
	<b>\$8.00</b>	<b>\$10.25</b>	<b>\$12.51</b>
<b>178 (4 hr.)</b>	\$5,696	\$7,298	\$8,907
<b>178</b>	\$11,392	\$14,596	\$17,814
<b>179</b>	\$11,456	\$14,678	\$17,914
Bus Monitor		Crossing Guard	
Campus Monitor			

**Pay Grade 2**

Hourly	Minimum	Midpoint	Maximum
	<b>\$8.78</b>	<b>\$10.97</b>	<b>\$13.16</b>
<b>181 (6.5 hr.)</b>	\$10,330	\$12,906	\$15,483
<b>216</b>	\$15,172	\$18,956	\$22,740
<b>238 (4 hr.)</b>	\$8,359	\$10,443	\$12,528
<b>238</b>	\$16,717	\$20,887	\$25,057
Custodian		Food Service Worker CNP	
Food Serv Commodity Dist. Worker		Transportation Utility Worker	
Custodian Commodity Dist./CNP			

**Pay Grade 3**

Hourly	Minimum	Midpoint	Maximum
	<b>\$9.83</b>	<b>\$12.29</b>	<b>\$14.75</b>
<b>238</b>	\$18,716	\$23,400	\$28,084
Groundskeeper		Groundskeeper Athletics	

**Pay Grade 4**

Hourly	Minimum	Midpoint	Maximum
	<b>\$11.01</b>	<b>\$13.76</b>	<b>\$16.51</b>
<b>187</b>	\$16,471	\$20,585	\$24,699
<b>212</b>	\$18,673	\$23,337	\$28,001
<b>226</b>	\$19,906	\$24,878	\$29,850
<b>238</b>	\$20,963	\$26,199	\$31,435
<b>246</b>	\$21,668	\$27,080	\$32,492
Courier		Food Serv. Assistant Manager	
Custodian Lead - Central Office		Pest Applicator Technician	
Electrician Apprentice		Plumber Apprentice	
General Maintenance Worker		Security Guard	
Grounds Athletics Applicator		Warehouse Worker	
Grounds Applicator Technician			

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**Pay Grade 5**

Hourly	Minimum \$12.00	Midpoint \$15.00	Maximum \$18.00
226	\$21,696	\$27,120	\$32,544
238	\$22,848	\$28,560	\$34,272
Clerk Parts Inventory		Clerk Textbook & Fixed Assets Warehouse	
Custodian Lead ES/MS		Waste Water Hauler	

**Pay Grade 6**

Hourly	Minimum \$13.08	Midpoint \$16.35	Maximum \$19.62
179 (6 hr.)	\$14,048	\$17,560	\$21,072
179	\$18,731	\$23,413	\$28,096
187	\$19,568	\$24,460	\$29,352
212	\$22,184	\$27,730	\$33,276
226	\$23,649	\$29,561	\$35,473
238	\$24,904	\$31,130	\$37,356
Bus Driver		Custodian Lead HS	
Clerk Route		Mechanic Equipment	
Food Service Manager ES/MS			

**Pay Grade 7**

Hourly	Minimum \$14.26	Midpoint \$17.82	Maximum \$21.38
187	\$21,333	\$26,659	\$31,984
226	\$25,782	\$32,219	\$38,655
238	\$27,151	\$33,929	\$40,708
246	\$28,064	\$35,070	\$42,076
Bus Driver Trainer		Security Guard-Canine Handler	
Food Service Manager HS		Specialist Security	
HVAC Technician		Transportation Dispatcher	
Locksmith		Waste Water/Well Operator	
Mechanic Vehicle		Welder (Certified)	
Safety & Electric Systems Technician			

**Pay Grade 8**

Hourly	Minimum \$16.68	Midpoint \$20.85	Maximum \$25.02
238	\$31,759	\$39,698	\$47,638
Athletics Grounds Foreman		HVAC Technician II	
Electrician		Mechanic Vehicle Lead	
Grounds Foreman		Plumber	

**Pay Grade 9**

Hourly	Minimum \$21.03	Midpoint \$25.65	Maximum \$30.27
238	\$40,041	\$48,838	\$57,634
Electrician Foreman		Maintenance Foreman	
HVAC Foreman		Plumber Foreman	