

**2021-2022 Pay Structure  
Administrative Professional**

**Pay Grade 1**

Daily	Minimum	Midpoint	Maximum
	\$199.92	\$243.80	\$287.68
<b>216</b>	\$43,183	\$52,661	\$62,139
<b>226</b>	\$45,182	\$55,099	\$65,016
Specialist Certification		Specialist PEIMS	
Specialist Family Engagement CCLC		Specialist Purchasing	
Specialist Network		Specialist Record Retention & Fixed Assets	
Specialist Parent Involvement		Specialist Security Surveillance	

**Pay Grade 2**

Daily	Minimum	Midpoint	Maximum
	\$227.90	\$277.93	\$327.96
<b>197</b>	\$44,896	\$54,752	\$64,608
<b>226</b>	\$51,505	\$62,812	\$74,119
<b>238</b>	\$54,240	\$66,147	\$78,054
Risk Management Officer		Speech Therapist Assistant	
Specialist Human Resources		Supervisor Custodial/Warehouse	
Specialist Multimedia		Supervisor Security	
Specialist Public Relations & Marketing		Supervisor Transportation	
Specialist Video Production			

**Pay Grade 3**

Daily	Minimum	Midpoint	Maximum
	\$259.82	\$316.84	\$373.87
<b>197</b>	\$51,185	\$62,417	\$73,652
<b>212</b>	\$55,082	\$67,170	\$79,260
<b>216</b>	\$56,121	\$68,437	\$80,756
<b>226</b>	\$58,719	\$71,606	\$84,495
Coordinator Facilities/Construction		Counselor High School	
Coordinator MAC/SHARS		Counselor Dropout Recovery	
Coordinator District SEL/PBIS		Counselor Preparedness Facilitator	
Coordinator Site Coordinator CCLC		Counselor Special Education	
Coordinator Technical Services		Manager Energy	
Counselor Elementary		Manager Payroll	
Counselor Middle School		Systems Administrator	

**Pay Grade 4**

Daily	Minimum	Midpoint	Maximum
	\$278.00	\$339.02	\$400.04
<b>226</b>	\$62,828	\$76,619	\$90,409
Asst. Principal Elementary		Coordinator Fine Arts	
Coordinator of Accounting		Coordinator Instructional Technology	
Coordinator Benefits/Risk Management		Coordinator ELA/Reading (Elem or Sec)	
Coordinator Bilingual		Coordinator Math (Elem or Secondary)	
Coordinator Bilingual/ESL		Coordinator New Teacher Mentor (Elem or Sec)	
Coordinator CATE		Coordinator Science (Elem or Secondary)	
Coordinator CNP		Coordinator Social Studies	
Coordinator for Data & Accountability		Coordinator Special Ed (Elem or Secondary)	
Coordinator District School Improvement		Coordinator Title I	
Coordinator District Testing		Instructional Officer Elementary EC	

**2021-2022 Pay Structure  
Administrative Professional**

**Pay Grade 5**

Daily	Minimum	Midpoint	Maximum
	\$297.46	\$362.75	\$428.05
<b>197</b>	\$58,600	\$71,462	\$84,326
<b>226</b>	\$67,226	\$81,982	\$96,739
Asst. Principal Middle School Diagnostician Licensed Specialist in School Psychology Network Manager		Occupational Therapist Physical Therapist Speech Therapist System Analyst	

**Pay Grade 6**

Daily	Minimum	Midpoint	Maximum
	\$318.29	\$388.15	\$458.02
<b>226</b>	\$71,934	\$87,722	\$103,513
<b>238</b>	\$75,753	\$92,380	\$109,009
Asst. Director Special Education Asst. Principal High School Asst. Principal Early College		Manager of Maintenance & Operations Manager Transportation Record Retention, E-Rate & Fixed Assets Manager	

**Pay Grade 7**

Daily	Minimum	Midpoint	Maximum
	\$344.71	\$415.32	\$485.93
<b>226</b>	\$77,904	\$93,862	\$109,820
Director of Administrative Support Director Advanced Academics Director DAEP Director Enterprise Information Svcs Director Federal Programs Director Infrastructure Services		Director of Instruction Director PEIMS Accounting Director of Procurement Director of Transportation Principal Elementary Project Director 21st CCLC	

**Pay Grade 8**

Daily	Minimum	Midpoint	Maximum
	\$373.29	\$444.39	\$515.50
<b>226</b>	\$84,364	\$100,432	\$116,503
Director Athletics Director of Bilingual Education Director Facilities/Construction Director Guidance & Counseling		Director Human Resources Director of Special Education Principal Early College Principal Middle School	

**Pay Grade 9**

Daily	Minimum	Midpoint	Maximum
	\$408.94	\$475.51	\$542.07
<b>226</b>	\$92,420	\$107,465	\$122,508
Chief Technology Officer Executive Director of Business Services		Principal High School	

**Pay Grade 10**

Daily	Minimum	Midpoint	Maximum
	\$471.60	\$542.07	\$612.54
<b>226</b>	\$106,582	\$122,508	\$138,434
Asst. Supt. Of Curriculum & Instruction (Elem or Secondary) Asst. Supt. Of Accountability and Student Achievement Chief Financial Officer		Chief Human Resources Officer	