



Together...
We Build Tomorrow!

2023-2024 Operations Support Pay Plan

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Monitor, Bus	182, 187	Hourly \$13.25	\$15.29	\$17.33
	Monitor, Crossing Guard	180	180 Days	19,080	22,018
	Monitor, DAEP	180	182 Days	19,292	22,262
			187 Days	19,822	22,874
					25,926
2					
	Custodian	238	Hourly \$13.80	\$16.09	\$18.38
	Custodian, Commodity Distr/CNP	216	184 Days	20,314	23,684
	Food Service Worker	184, 187	187 Days	20,645	24,071
	Transportation Utility Worker	238	216 Days	23,846	27,804
			238 Days	26,275	30,635
					34,996
3					
	Groundskeeper	238	Hourly \$13.96	\$16.62	\$19.28
	Groundskeeper, Athletics	238	238 Days	26,580	31,644
					36,709
4					
	Asst Manager, Food Service	189	Hourly \$14.55	\$17.32	\$20.09
	Courier	226	187 Days	21,767	25,911
	Custodian, Lead Central Office	238	189 Days	22,000	26,188
	General Maintenance Worker	238	212 Days	24,677	29,375
	Groundskeeper, Athletics Applicator	238	226 Days	26,306	31,315
	Locksmith Helper	238	238 Days	27,703	32,977
	Plumber, Apprentice	238	246 Days	28,634	34,086
	Security Guard	187, 212, 226, 246			39,537
	Warehouse Worker	238			
5					
	Clerk, Parts Inventory	238	Hourly \$15.10	\$18.18	\$21.26
	Custodian, Lead ES	238	238 Days	28,750	34,615
	Custodian, Lead MS	238			40,479
	Pest Applicator Technician	238			
	Waste Water Hauler	238			
6					
	Custodian, Lead HS	238	Hourly \$16.75	\$20.18	\$23.61
	Manager, Food Service ES	189	189 Days	25,326	30,512
	Manager, Food Service MS	189	238 Days	31,892	38,423
	Mechanic, Equipment	238			44,953



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7	
Clerk, Inventory Management	226
Clerk, Route	226
Clerk, Textbook & Fixed Assets	226
Dispatcher, Transportation	212, 226
HVAC Technician	238
Locksmith	238
Manager, Food Service HS	187, 189
Mechanic, Vehicle	238
Safety & Electric System Tech	238
Specialist, Security	246
Waste Water & Dom Well Operator	238
Welder	238

Hourly	\$18.95	\$22.82	\$26.69
187 Days	28,349	34,139	39,928
189 Days	28,652	34,504	40,355
212 Days	32,139	38,703	45,266
226 Days	34,262	41,259	48,256
238 Days	36,081	43,449	50,818
246 Days	37,294	44,910	52,526

8	
Electrician	238
Foreman, Athletic Grounds	238
Foreman, Grounds	238
HVAC Technician II	238
Mechanic, Vehicle Lead	238
Plumber	238

Hourly	\$21.25	\$25.60	\$29.95
238 Days	40,460	48,742	57,025

9	
Foreman, Electrician	238
Foreman, HVAC	238
Foreman, Maintenance	238
Foreman, Plumber	238

Hourly	\$23.75	\$28.61	\$33.47
238 Days	45,220	54,473	63,727

BD	
Bus Driver	182

Hourly	\$18.51	\$22.17	\$25.83
182 Days	26,951	32,280	37,608

BDT	
Bus Driver Trainer	187

Hourly	\$19.51	\$23.83	\$28.15
187 Days	29,187	35,650	42,112